

No. 9(1981-6 Lab 12423).— In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Labour Court, Faridabad, in respect of the dispute between the workmen and the management of M/s Jai Bharat Foundry & Re-Rolling Mills, G.T. Road, Samalkha.

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LABOUR COURT,
HARYANA, FARIDABAD

Reference No. 423 of 1980

between

SHRI RAM KUMAR, WORKMEN AND THE MANAGEMENT OF M/S JAI BHARAT
FOUNDRY & RE-ROLLING MILLS, G.T. ROAD, SAMALKHA

Present.—

Shri Ram Kumar, workman in person.
Shri Surinder Kaushal, for the management.

AWARD

This reference No. 423 of 1980 has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/KN/98-8/46530, dated 3rd September, 1980, under section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication of the dispute existing between Shri Ram Kumar, workman and the management of M/s Jai Bharat Foundry & Re-Rolling Mills, G.T. Road, Samalkha. The term of the reference was :—

Whether the termination of services Shri Ram Kumar was justified and in order ? If not, to what relief is he entitled ?

After receiving this reference, notices were sent to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, issues were framed on 17th December, 1980. On 15th September, 1981, the date fixed in the case, the workman made a statement that he had settled his case with the management and also received a sum of Rs. 900 in full and final settlement including the right of reinstatement or re-employment. He further stated that there is no dispute between the parties. This statement was duly admitted by the representative of the management.

In view of the above statements of the parties, I hold that there is no dispute between the parties as the workman had settled his case with the management mutually. No order as to costs. So this award is in answer of this reference.

Dated the 1st October, 1981.

HARI SINGH KAUSHIK,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endorsement No. 2943, dated 6th October, 1981

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947, with the request that the receipt of the above-said award may please be acknowledged within week's time.

HARI SINGH KAUSHIK,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 9(1981-6 Lab/12425).—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Sapana Foam, Industrial Area, Mehrauli Road, Gurgaon.

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LABOUR COURT,
HARYANA, FARIDABAD

Reference No. 174/81

between

SHRI RAM BHAN, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S SAPANA
FOAM, INDUSTRIAL AREA, MEHRAULI ROAD, GURGAON

Present.—

None for the workman.
None for the respondent management.

AWARD

This reference No. 174 of 1981 has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/GGN/19/81/26070, dated 22nd May, 1981, under section 10(i)(c) of the Industrial Disputes Act, 1947, existing between Shri Ram Bhan, workman and the respondent management of M/s Sapana Foam, Industrial Area, Mehrauli Road, Gurgaon. The term of the reference was:—

Whether the termination of services of Shri Ram Bhan was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference notices were sent to the parties for 24th July, 1981. On that day none was present from the workman side but Shri M. P. Gupta was present on behalf of the management. The registered A. D. had not been received from the workman side. So the case was adjourned to 5th August, 1981, for claim statement and it was ordered that the workman may be informed under registered A. D. cover as Dasti for the above-said date.

But on 5th August, 1981, none was present from the both sides. The notice was sent to the workman for dasti has been returned back with the peon's remarks that Shri Adrash Kishore Sharma has gone to Rajasthan for duty and his family members had refused to take it. In these circumstances I feel that the workman is not interested to pursue his case. It was already 2.30 p.m. The case was called thrice. I, therefore, dismiss the case for non-appearance by the parties. So I give my award accordingly. No order as to costs. This may be read an answer of this reference.

HARI SINGH KAUSHIK,

Dated the 6th October, 1981.

Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endorsement No. 2941, dated 6th October, 1981

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947, with the request that the receipt of the above said award may please be acknowledged within week's time.

HARI SINGH KAUSHIK,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

The 16th November, 1981

No. S(1)-81-6Lab/12499.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Belmont Rubber Industries, SS-B, Industrial Area, Faridabad N.I.T.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 264 of 1981

between

SHRI RAMA SHANKER GIRI, WORKMAN AND THE MANAGEMENT OF M/S BELMOUNT RUBBER INDUSTRIES SS-B, INDUSTRIAL AREA, FARIDABAD N.I.T.

Present—

None for the workman.

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/105/81/37959, dated 18th August, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Belmont Rubber Industries, 58-B, Industrial Area, Faridabad NIT and its workman Shri Rama Shanker Giri, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Rama Shanker Giri was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the order of reference notices were issued to the parties. The representative for the management appeared but the workman did not appear dispute service. The representative for the management stated that a settlement had been arrived at between the parties and produced settlement copy Ex. M-1 in view of the settlement filed by the management, I give my award that the dispute has been settled between the parties.

M. C. BHARDWAJ,

Dated 7th October, 1981.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 927, dated 7th October, 1981

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9(1)-81-6Lab/12501.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Oniel Industries, Pvt. Ltd., Industrial Area, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 147 of 1981

between

SHRI KISHAN SINGH, WORKMAN AND THE MANAGEMENT OF M/S ONIEL INDUSTRIES
PVT. LTD., INDUSTRIAL AREA, FARIDABAD

Present:

Shri Sunahri Lal, for the workman.

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/34/81/24422, dated 15th May, 1981, the Governor of Haryana, referred the following dispute between the management of M/s Oniel Industries Pvt Ltd., Industrial Area, Faridabad and its workman Shri Kishan Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Kishan Singh was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were framed and the case was fixed for the evidence of the management. But on 21st September, 1981, the representative for the management stated that the workman will be taken back on duty but he will not be entitled for

back wages. The workman may come on duty with effect from 22nd September, 1981. The workman also agreed to the statement of the representative for the management. In view of the statements given by the parties, I give my award that the workman is entitled to reinstatement as chowkidar but will not be entitled for back wages.

Dated 7th October, 1981.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 926, dated the 7th October, 1981

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9 11-31-5L15/12519.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Asa Nand Dairy, Favra Singh Chowk, NIT, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 193 of 1981

between

SHRI SIRI KISHAN, WORKMAN AND THE MANAGEMENT OF M/S ASA NAND DAIRY,
FAVRA SINGH CHOWK, NIT, FARIDABAD

Present.—

None for the workman.
Shri Satish Ahuja for the management.

AWARD

By order No. ID/ED/85/31/30625, dated 23rd June, 1981, the Governor of Haryana referred the following dispute between the management of M/s Asa Nand Dairy, Favra Singh Chowk, NIT, Faridabad and its workman Shri Siri Kishan, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Siri Kishan was justified and in order? If so, to what relief is he entitled to?


On receipt of the order of reference, notices were issued to the parties. The parties appeared and the case was fixed for filing Claim Statement. But on 24th August 1981 neither the workman was present, nor his representative and the case was ordered to be dismissed for non-prosecution by the workman. I, therefore, dismiss the case for non-prosecution by the workman.

Dated the 21st September, 1981.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 876, dated the 25th September, 1981

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal Haryana, 
Faridabad.